



MEMBERS RECEIVE MU STATE SCHOLARSHIPS



Stephanie Eley, Beta Sigma

LeAnn Pollard and the Mu State Scholarships Committee announce the 2011 recipients of the \$2500 Mu State Scholarships. **Stephanie Eley** is working on her Doctorate in Teaching and Learning and **Sherry Snarr** is completing her Masters in Educational Leadership. Both are very active at the chapter and state levels. Stephanie was a 2010 International Scholarship recipient and Sherry is the current Mu State Membership Chair.



Sherry Snarr, Beta Tau

Things You Should Know Mu State Convention

April 29-May 1, 2011

Registration information, the tentative agenda for the Mu State Convention, and an overview of the workshops are in this issue of the **Florida Rays** and on the Mu State Web site. You can access the information at any time and print what you wish. We are excited that our International Guest is our own **Dr. Beverly Helms**. Come and honor her, be inspired and learn what is happening internationally. It will be a terrific convention so you don't want to miss it!

Costs for these events seem high sometimes, so I thought you might like to know some "behind the scenes" facts.

(1) When we fill our block of rooms for the two nights of the conference, the use of the large meeting rooms for meals and

general sessions, a room for the Ceremony of Remembrance, seven breakout rooms for workshops and Art and Crafts display, and registration area with the display tables are all provided on a complimentary basis by the hotel for the entire time of the convention. The cost, if we had to pay for everything, would be about \$10,000.

(2) When we pay for meals, the cost already includes tax and gratuity so your supporting the convention meals also helps us meet our minimum requirements, for food and beverages.

(3) The Marriott has been most helpful in working with us to contain costs where possible. Spring hotel rates are higher than September in the Orlando area, but our rate reflects a discount of \$16.00 from

our contracted rate to help us. The rate is the same for up to 4 in the room. Catering worked with us in planning meals with fresh new menus for the same price as our convention meals costs two years ago.

I hope this helps you understand more about what goes into a Convention such as ours.

We are having another BLOCK PARTY throughout the Convention. Drawings for prizes for all who stay at the hotel. Stay two nights get two entries.

See you there.

Ruth Pridgen
2009-2011
Mu State President.



Help us **continue** to save money on printing and mailing the **Florida Rays** by sending Your name, ID # and email address to lindad@dkg.org

Do it for your chapter!

Sorry & Thanks

Several chapters and individuals have sent photos and articles for use in the **Florida Rays**. Both the Winter and Spring Issue 2011 were completed out of state, on a borrowed laptop and without the benefit of files, photos, scanner etc. that are usually available. Your editor is grateful and appreciative for your patience.

Florida Rays

Mu State Organization
The Delta Kappa Gamma Society International
Volume 56 Number 3
Spring 2011

Florida Rays: (USPS 091-890)
(ISSN: 0896-3711)

Published 4 times each year by Mu State Organization of The Delta Kappa Gamma Society International at 2954 Bonifay - Gritney Road, Bonifay, FL 32425.

Periodical postage paid at Tallahassee, Florida and additional post offices.

POSTMASTER/MEMBERS: Send address changes to: The Delta Kappa Gamma Society International, P. O. Box 1589, Austin, Texas 78767-1589.

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Ruth Pridden
Mu State President
2009-2011

Two years ago I stood before you at our convention and challenged you to join me in moving forward with SPIRIT and Vision. Through visits to chapters, presidents' communications, chapter newsletters and chapter presidents' reports, I feel it is clear that many of you accepted that challenge and are living out the SPIRIT of DKG. I'd like to reflect on my observations from visits throughout the state. The acronym SPIRIT stands for—Sisterhood, Purpose, Information, Relevance, Involvement and Teaching/Education. These are keys to a dynamic chapter and a strong organization.

Sisterhood

Sisterhood is one of the unique characteristics that distinguishes our society from most other professional groups.

This biennium has seen so many of our groups coping with health struggles of themselves or family members and loss of loved ones. Along with others, I experienced the outpouring of your caring thoughts and prayers and support, when it was needed. In more than one chapter, when the president was the one, members stepped forward to share her duties or to complete the term of office.

Moving Forward with SPIRIT and Vision

Ruth's Reflections

Chapters are holding meetings that build friendships across generations. Field trips, fun events, such as a mystery theater luncheon, and service projects are successfully planned to involve chapter members of all ages..

financial investment, tools to aid teachers in the classroom and personal development.

Members have cooperated to spread the word on educational issues and concerns that are under consideration in our legislative bodies.

Purpose

Chapter reports reflect the variety of projects which give to the community. These ran the gamut from raising funds for grants in aid, community causes, creating gifts and tools for teachers, to providing volunteer service in support of international projects. When asked what makes them most proud of their chapter and members, presidents most often mentioned projects, programs that inspire and educate, and the closeness of members. I think, we in Florida have recognized that members participate more when the activities reflect the purpose of the Society.

Information

As educators we highly value knowledge. This biennium I see that your newsletters and websites are full of information about the chapter and the events to come.

Many chapters last year reported ways they created **the buzz** and spread information about the Society to non-members.

You have stimulating programs. I attended one meeting where a chapter presented a Readers Theater production on women's suffrage. Attendees talked with amazement at what they had not realized about this struggle. Many chapters have featured very informative programs on health issues,

Relevance

Recognizing the value of electronic communication in today's fast-paced life, 75% of our chapters reported using more this biennium. Chapters are adapting their committee structure and meetings to better fit the members of today. We hear less of the old refrain, "But we've always done it that way." Instead, chapters are using creativity to make changes that will entice new members to become active and win greater participation from their present members. It pleases me to hear from so many chapters that are now asking, "How might we make it better, more professional, more enjoyable, and more worthwhile for members?" Change is always hard but failure to stay relevant in our current world will diminish us.

Involvement

The best way to ensure ongoing leadership is to grow new leaders. We have such an outstanding Leadership Seminar, but it takes more than that. It is important to involve our members in meaningful ways, to bring them to state and international meetings, so that they see how much more there is beyond the chapter. It has been a joy to see chapter presidents bringing their members. At Fall Workshop there were 45 First-timers in attendance. In the

(continued on page 4)

Ruth's Reflections - (continued from page 3)

chapter reports, a great many mention as a top concern, how to involve more of the members. In truth, I believe that focusing on all the elements of SPIRIT is the key.

Education/Teaching

Many chapters have reported their efforts to assist early career

educators as satisfying in lots of ways. With the changes in membership guidelines, they are energizing the chapters with younger teachers. There is an opportunity to mentor these young educators and their fresh ideas can add a new dimension to what we're about in DKG. The same is true for inviting

to membership professional educators in settings other than the classroom.

In reflection on this biennium, I'm pleased with what I see. Kudos to you, Mu State members, for accepting my challenge and living out the **SPIRIT** of DKG.

BETTY THORNTON ARTS AND CRAFTS EXHIBIT

**Mu State Convention
April 29- May 1, 2011
Orlando Airport Marriott Hotel**

REGISTRATION FORM

Please print or type one name per form

Name _____ Chapter _____ District _____

Address _____ City _____ Zip _____

Phone _____ E-mail _____

**I plan to enter the following item(s) in the Arts and Crafts Exhibit:
(Check all that apply)**

Painting(s): oil watercolor photography other (Specify)

Needlework(s): knitting crochet crewel

embroidery sewing other (Specify.)

Literary work(s): poetry short story other (Specify)

Miscellaneous arts, crafts and/or musical arrangements: _____ (Specify)

Send completed form to: **Carolynne Fooshee**
1703 8th Street
Jacksonville Beach, FL 32250
Email: c_fooshee@bellsouth.net

Deadline was March 1, 2011

However, you may still submit your information and contingent upon space, your exhibit may be accepted. If so, you will be notified..



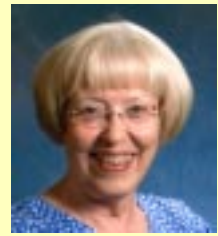
Mu State Personal Growth and Services Committee Standing (l to r), Barbara Thompson, Beverly Stagg, and Chair, Carolynne Fooshee. Seated, Ann Perrine and Nancy Marmesh. Not pictured, Ann Scheib.

The Mu State Personal Growth and Services Committee is soliciting items for the **Betty Thornton Arts and Crafts Exhibit** to be held at the Mu State Convention, April 29-May 1, 2011.

In addition, **Beverly Stagg**, contact for the Native American Project, requests members' involvement in securing applicants for the Native American Project Grants of \$1000 each. Native American women who are attending a college or university majoring in Education or who are conducting research into the history of Native Americans in the state of Florida should apply. One award will be made in each of the six Mu State districts.

From the Desk Of...

Judith Mix
Mu State
Executive Secretary



Stay in touch! Judith

Five Recommended for Induction into Hall of Fame

Barbara Van Diepen, Chair, Beverly Kelley, Marilyn Russell, Carolyn McGowan, Jeanne Jones and Consultant, Marla Thomas-Cannon, members of the Mu State Awards Committee, recommend five individuals for induction into the Mu State Hall of Fame at the 2011 Convention. They are **Dr. Peg Dunn-Snow, Sally Finley, Dr. Nancy Henning, Ann Perrine** and **Kris Sternberg**. They will be presented for approval by the Convention and honored at the banquet.



Dr. Peg Dunn-Snow



Sally Finley



Dr. Nancy Henning



Ann Perrine



Kris Sternberg

MU STATE CONVENTION

Tentative Agenda

Mu State Convention

April 29-May 1, 2011

Orlando Airport Marriott Hotel

Registration Form

Please print or type one name per form:

Name: _____ Chapter _____ District _____
 Address: _____ City: _____ Zip: _____
 Phone: () _____ Email _____

Please check all that apply:

Member **First time attending a state mtg** Current Chapter President District Director
 State Officer or Related Personnel: (_____) Past State President
 State Committee Chairman: (Name of Committee) _____
 State Committee Member - (Name of Committee) _____
 Special dietary needs:(Please indicate) _____

Registration	\$53.00	_____
(includes Luncheon)		
Late Registration	\$63.00	_____
(Postmarked after April 10, 2011)		
Friday Night Dinner	\$27.00	_____
(Optional)		
Banquet	\$45.00	_____
Total	\$	_____

Make check payable to : **Delta Kappa Gamma**

Check # _____
Send to: Carolyn McGowan
230 Overlook Drive
Clermont, FL 34711-2428
Phone: 352 394 5336
Email: MMCDM1@aol.com

Please Note: Unless you indicate below, your attendance at this meeting gives permission for your photo and contact information, if needed, to be used in the **Florida Rays** or any DKG publication.
 No, I do not want my photo or contact information used in the Florida Rays or any DKG publication.



Directions: From the airport: Follow 436 North (Semoran Blvd), turn right at TG Lee Blvd., turn right onto Augusta National Drive. (Courtesy transportation to and from the airport available 24 hours a day.)
From I-95: Exit Hwy 528 West (Bee Line Exp.), then exit at 436N, turn right at TG Lee Blvd., turn right onto Augusta National Drive.
From I-4 and Florida Turnpike: Exit Hwy 528 East (Bee Line Exp.), then exit at 436 N. (Semoran Blvd.), turn right at TG Lee Blvd., turn right onto Augusta National Drive.

Orlando Airport Marriott		Group Reservation	
7499 Augusta National Drive		The DKG Society International	
Orlando, Florida 32812		April 29-May 1, 2011	
Phone: 407-851-9000 or 800-766-6752			
Rates: Single-\$139.00 Double- \$139.00 Triple - \$139.00 Quad - \$139.00 (Rooms rates will also include an 12.5% tax)			
Date of Arrival: _____		Date of Departure: _____	
(Check in Time : 3:00 p.m.)			
Name _____			
Address _____		City _____ State _____ Zip _____	
Type Credit Card _____	Card Number _____	Expiration Date _____	
Each reservation must be guaranteed with a first night's deposit or major credit card. Reservations can also be made by calling 1-800-766-6752. Please specify the group name to receive your group rate.			
Reservations must be received at the hotel by April 7, 2011 . Any reservations after that date will be subject to availability.			
<u>Refund Policy: Full refund of deposit will be forfeited unless cancellation is received 48 hours prior to arrival date.</u> Rates effective 3 days before and after depending on availability.			

Mu State Convention Workshop Offerings

Carrie Frye, Mu State First Vice President

The workshop offerings for our state convention provide varied topics from which every attendee should find something of interest. Each session of the three break-out sessions has scheduled a hands-on activity, a health self-help topic, a writing activity of poetry/prose, a science/anthropology lecture and a presentation that will help us better understand our Delta Kappa Gamma Society.

Workshop Sessions will include

Book Publishing (Writing, editing, publishing, promoting)
Forensic Anthropology
Florida's Virtual School
Caring for the Caregiver
Eat by Color
Understanding Health Numbers,
Crafting with paper folding and cutting,
Storytelling,
Writing Poetry,
Advocacy for Florida Educators,
a Leadership Seminar Sampler
Strategic Action Planning for Chapters.



First time attendees will participate in a session designed to welcome and orient them to a Delta Kappa Gamma state function. Some of our creative sisters will share their artistic talents with displays in the Betty Thornton Arts and Crafts Exhibit. These artists continue to amaze us with their talents.

Join us to experience some of these opportunities which are designed to help us "put our vision into action" whether that vision is personal, for the chapter level or at the state level. You will find more detailed workshop information on our website. We look forward to seeing you April 29 – May 1.

Chapter Communication Award

Neena Grosvenor, Chair
Mu State Communications Committee



In order to earn a Mu State Communication Award, chapters must achieve three (3) of the five (5) criteria listed below.

1. Submit four (4) newsletters sent to the appropriate committee member by July 1, 2010 and four (4) newsletters sent by **March 31, 2011**. Newsletters should contain pictures and be sent to the Mu State Communications Committee Chair, **Neena Grosvenor**.
2. Submit one article each year of the biennium to **Florida Rays** and send a copy to the Mu State Communications Committee Chair.
3. Maintain a web presence on the Mu State website. Submit the URL of your Web site to your district Communication Committee member.
4. Submit a "Toot Your Own Horn" display at the district meeting during the biennium.
5. Submit at least three (3) press releases (of members or chapter activities) and send the published version to Neena Grosvenor and the editor of **Florida Rays**. This also satisfies criteria #2.

Having a chapter newsletter and/or web presence are great ways to keep chapter members abreast of events in addition to providing potential members with information about your organization. Need help getting started? Your Mu State Communications Committee is here to assist.

Contact **Neena Grosvenor at 9460 N.W. 18th Dr. Plantation, FL. 33322**, or call (954)424-8871.

Remember to create and then broadcast **the buzz!**

Members/Chapters full of SPIRIT

Cathy Hollar, Beta Upsilon president, and coach of the Pine View *mathletes* were winners in the *MATHCOUNTS 2011* competition.

Pi Chapter used the You Tube documentary, *Paths of the Displaced: Nebraska Stories* to heighten members' understanding of civil war refugees receiving a high school education in Lincoln, Nebraska. Natalia Ledford, who made the documentary, impressed the members with her journalism skills and compassion for her Sudanese refugee classmates' struggles and resilience. **Sharon Wallen**, president, and members recommend the documentary to give insight into the hurts DKG is mending through the International Project, **Schools for Africa**.

Beta Chi Chapter celebrated its 40th birthday in October 2010. Thirty-four Beta Chi members and guests met at a lovely luncheon to celebrate. Three of the charter members were in attendance, as was guest speaker and past Mu State President, **Dr. Elsie Gross**. Charter members, **Nancy McNamara**, **Margaret Inghram**, and **Lucy Layer**; past Beta Chi presidents; and Beta Chi members with twenty or more years membership in Delta Kappa Gamma were honored. **Patricia Mabry** earned special recognition with forty-eight years service to the society.

Beta Chi member, **Carol Ancona**, completed a successful term as President of the Orlando-Winter Park Branch of The American Association of University Women, and has been elected by that group to lead them for another year.

Martha Compton, Phi chapter in District I was notified that she is a 2011 Lucille Cornetet Award Winner. Congratulations, Martha.



The 2nd Annual **Beta Alpha** Murder Mystery Luncheon was a success. All Broward County chapters were invited. **Sally Finley** coordinated the activity. **Alpha Alpha**, **Beta Alpha** and **Xi** actresses included, (standing, l to r), **Linda McElwee**, **Jane Barcelo**, **Neena Grosvenor**, and **Mary Cavaioli**. Seated, left to right, **Dena Wolfisch**, **Nancy Wengren**, **Lucy Davis**, **Margie Rohrbach** and **Sally Finley**.

Dr. Ruth Sylvester's article, *Teacher as Bully: Knowingly or Unintentionally Harming Students*, was selected for inclusion in the Winter 2011, Volume 77-2 issue of *The Delta Kappa Gamma Bulletin*. Dr. Sylvester is from Lakeland.

Dr. Janice Novello's interview, *Doing the Right Thing for Special Education Students: An Interview with Practitioner Diane Rawley*, selected for inclusion in the Winter 2011, Volume 77-2 issue of *The Delta Kappa Gamma Bulletin*. She is a member of Gamma Upsilon chapter and also on the International Editorial Board.

From a white elephant silent auction, **Robin Elliott** and her chapter, **Alpha Chi**, sent a \$200 contribution to the *Schools in Africa Project*.

Alpha Gamma chapter collects non-perishable food items and donates them to food pantries in DeSoto and Hardee Counties. The Personal Growth Committee plans a trip for its annual outing. The president, **Jan Beckley**, a retired principal, stays busy with chapter activities as well as with 40 cows and calves, 1 bull, 2 donkeys and a menagerie of cats and racoons.

Mu Chapter has a great newsletter. It contains lovely photos of members receiving recognition, chapter projects and activities, great graphics, and so much valuable information for members, especially for those who have to miss a meeting. **Bonnie Ignico**, president, and the chapter purchases a subscription to *Highlights for Children*, as well as donating books for the Citrus Abuse Shelter.

Meet the 2011-2013 Mu State Nominees

The Nominating Committee, composed of **Sandra Smith**, chair; **Grace Wilhelm**, **Ann Ottaviano**, **Ann Freeman**, **Jane Hart**, and **Joanne Hogan** will submit the following nominees for 2011-2013 Mu State Officers at the Convention on April 29-May 1, 2011..

President Carrie Frye



Carrie has been a member of Delta Kappa Gamma since her initiation into Beta Chi chapter, District IV in May of 1994. She served as chapter president one and a half terms. At the state level she served on the Research Committee, attended the 2003 Mu State Leadership Growth Seminar, chaired the Program of Work and Membership Committees before serving as Second and First Vice President. Carrie has attended all district, state and regional meetings since her initiation and has attended five international conventions. She is in the Mu State Hall of Fame.

Carrie's undergraduate degree, in Elementary Education was from Northeast Louisiana University and her Masters from the University of Arkansas.

Recently retired following forty-six years as a teacher, counselor, curriculum specialist, assistant principal and assistant director of an Army Education Center, Carrie was named the District Counselor of the Year, Teacher of the Year at several schools and Phi Delta Kappa Educator of the Year.

Carrie is chair of the 2013 Southeast Regional Conference Steering Committee.

First Vice President Merle Jones



Merle is in District I and a member of Delta Theta chapter. Initiated in 1986, she has served in various roles, including president and treasurer. She has a B.S. in Elementary Education, a Masters in Supervision and Administration and has completed her doctoral studies with the FSU/UWF Cooperative Doctoral Program.

Merle has served on the Mu State Nominations Committee, as the Cookbook Project Treasurer, District I Director, and as Mu State Recording Secretary. She attended the Mu State Leadership Growth Seminar, three Southeast Regional Conferences, and two international conventions. She is currently Second Vice President.

Merle has taught at the elementary level, served as an adjunct professor, an assistant principal at the middle and elementary level and principal at Vernon Elementary School. She was Washington County Teacher of the Year.

Merle was inducted into the Mu State Hall of Fame and is known for her organizational skills, personal integrity, positive attitude, dedication and commitment to excellence.

Second Vice President Gerry Hacker



Gerry, of Beta Iota, in District III, has been a member of Delta Kappa Gamma since 1993. Having served her chapter in many roles, including president, Gerry also is active at the state level. She is Mu State Recording Secretary, Chair of the Bylaws Committee and co-chair of the Strategic Action Planning Team. Previously, she served as Music Chair, chair of the Professional Affairs Committee, and was District III Director. She has served on numerous other state committees and is well known at the international level for her musical skills.

Gerry has a Masters Degree with additional work at several institutions. She is a Teacher of the Year, Who's Who in American Teachers, and is in the Mu State Hall of Fame.

Prior to her retirement, Gerry worked in Pinellas County as a Music Specialist, Middle School Orchestra and Chorus Director, and at the Johns Hopkins Center for the Arts and International Studies.

Sensitivity, generosity, strong planning, organizational and follow through skills are some of Gerry's trademarks.

Mu State Nominees for 2011-2013

Recording Secretary
Dr. Peg Dunn-Snow



Peg, in Beta Alpha, District V, has been a member of Delta Kappa Gamma since 1985. She has a B.A. in Elementary Education and English, a Masters in Special Education, an MAT in Art Therapy, and a Ph.D in Art Education and Art Therapy.

She has been a Title III teacher on special assignment, a classroom and homebound teacher; Title I Reading and Math Specialist, ESE Specialist, District ESE Monitor and Reading Specialist, an art therapist, guidance counselor and has piloted an art therapy program. Although she currently has a private art therapy practice, she has been an adjunct professor and works for Saint Mary of the Woods College in the Office of Distance Learning and Graduate Admissions.

Peg was in Xi chapter and served in several positions, and is now Beta Alpha's president. She received both the Mu State and International Scholarships and has been the Mu State Webmaster for several years. She is on the 2013 Southeast Regional Conference Steering Committee and is to be inducted into the Mu State Hall of Fame at the 2011 Convention.

Corresponding Secretary
Dr. Nancy Henning



Nancy, of Iota chapter in District I, has been a member since 1989. She has worked on several chapter and state committees, been chapter president, and District I Director. Nancy has attended four regional conferences and five international conventions.

Dr. Henning received her B.S. in Elementary Education, her M.S. in Mathematics Education, her Specialist and her Ph.D in Educational Leadership.

Starting as a kindergarten teacher, she became a fifth and seventh grade teacher before becoming Dean of Students at a Middle School. Subsequently, she became the Communications Academy Coordinator at Fairview Middle where she is now Administrator of the 21st Century Community Learning Center.

Nancy has been a Teacher of the Year, recipient of a Mu State Scholarship, as well as the Herman Frick Graduate Student Award from FSU in 1997. A great organizer and facilitator, Dr. Henning will be inducted into the Mu State Hall of Fame at the 2011 Convention.

Singers Needed For Convention

Roxanne Berger, Mu State Music Representative, invites members to make beautiful music at the Mu State Convention. Singers will wear white tops and black skirts or pants for the Celebration of Life Ceremony on Sunday. They may wear any color for the Banquet performance. If you will be a part of the Mu State Chorus, contact Roxanne at **2200 Kent Place, Clearwater, FL 33764** or email her at **ronald.berger3@verizon.net**

Send the following information so that Roxanne can plan adequately and send you the appropriate music, if you do not already have it.

Name _____

Voice Part _____

Address _____

Phone Number _____

Email address _____

(Check one)

I need music mailed to me.

I have music and will bring it to the Convention with me.

The Delta Kappa Gamma Society International
 Mu State Organization
Florida Rays
 Dr. Beverly Helms, Editor
 bevhelms@embarqmail.com

**Periodical Postage
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Send address changes to
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 PO Box 1589
 Austin, Texas 78767-1589

Florida Rays Deadlines

Members are encouraged to call or send information to be used in the **Florida Rays**.

Deadlines are

December 1....Winter
 February 1.....Spring
May 1.....Summer
 September 1.....Fall

Trouble finding the Mu State Website from International? Go to www.dkg.org, click on **Library**, then on **Society Websites**, then on the U.S. Flag, then go to Florida. Click at the top of the map of Florida for the state web site, and on the chapter name for the chapter web site. You can also go to

www.orgsites.com/fl/mustatedeltakappagamma

Folding the **Florida Rays** reduces cost.
 Thanks for your patience and understanding.

Leadership Growth Seminar

Tampa Airport Marriott
 June 23-26, 2011

Mu State Fall Executive Board/Workshop

Orlando Airport Marriott
 September 16-17, 2011

2012 District Meetings

District I - May 5, Pensacola
 District II - March 3, Jacksonville
 District III - February 11, Pasco Co.
 District IV - March 24, Okeechobee
 District V - April 28, Boca Raton
 District VI - March 10, Arcadia

**2011 Mu State
 Convention
 Registration
 Form
 on Page 7.**

Mu State website:
www.orgsites.com/fl/mustatedeltakappagamma

Mu State Headquarters
 245 North Clara Avenue
 DeLand, FL 32720
 Phone: 386-748-8157

International Website
www.dkg.org

Libby Watson, Southeast Regional Director and the **Kentucky** members invite you to the **Southeast Regional Conference in Louisville, Kentucky July 13 to 16, 2011**. Stay at the beautiful new **Marriott Louisville Downtown**. You can attend informative sessions tailored to the needs of DKG members. Catch up with old DKG friends and make new ones. Refresh, Revive, Eat, Shop, Tour, Celebrate! Louisville and the surrounding area have many interesting offerings. Bybee Pottery, Slugger Museum, Mohamed Ali Museum, Falls of the Ohio, IMAX and Science Museum, Speed Art Museum, Locust Grove - home of George Rogers Clark, Derby Museum, and Churchill Downs are just a few. There are restaurants galore. Check the tour listings and sign up for your favorites. Kentucky has planned some very interesting and exciting tours for you. Make your plans now.