

The Center for Leader Multiplication, Inc.
CLM Associate Application

First Name Middle Name Last Name

Social Security Number Date of Birth Home Phone

Permanent Street Address (use this address after ___/___/20__)

Age

City State ZIP

If Student, University Currently Attending Years Completed College Phone

College Mailing Address (use this address until ___/___/20__)

College Major

City State ZIP

Email Address Church Membership

Pastor's Name Pastor's Phone

Reference #1 - Professor or Employer Phone
Email

Reference #2 – Friend Phone
Email

Reference #3 – Pastor/Mentor Phone
Email

Please inform your references that we may contact them by phone or email.
Please do not list relatives as references.

Return To:

Dr. Paul Dordal, Executive Director
404 MacFarlane Drive
Pittsburgh, PA 15235
Email: info@leadermultiplication.org

Please list present and/or recent work experience:

Employer Supervisor's Name and Phone Number Dates of Employment	Job Title Responsibilities

Please write or type answers to the following questions and submit them on a separate sheet. Five to eight sentences should be an approximate range for each answer.

1. Describe a recent job experience. What tasks did you enjoy? What tasks did you least enjoy? Why?
2. What would you hope to contribute to?
3. How would you hope to grow through being an associate with The Center for Leader Multiplication
4. What are your interests and free time activities?
5. Please describe your relationship with Jesus Christ.
6. What is one Bible passage that is significant to you, and why?
7. Have you ever led anyone to Christ? Explain how it happened most recently.
8. What do you see as needs of urban communities? What are some good things about urban communities?
9. What do you see as needs of suburban communities? What are some good things about the suburbs?
10. Do you feel you are currently involved in discipling any of the people around you? If so, explain how.
11. Please describe your view of ministry to young people and children.
12. Please describe your experiences in ministering with adults.
13. Please describe your view of personal holiness as it relates to ministry.
14. Please describe any other experiences that you feel have helped to prepare you to be an associate with The Center for Leader Multiplication.

With each row as a continuum, please mark one box which most closely describes how you tend to approach your work. Please give only one response per row.

Tendency	Tends Strongly	Tends Moderately	Tends Slightly	Tends Slightly	Tends Moderately	Tends Strongly	Tendency
<i>Example: I am task-oriented</i>		X					<i>I am relationship-oriented</i>
In most situations I am quiet and reserved							In most situations I am outgoing
I help people to figure things out themselves							I advise people on what to do
I share my opinions with others							I withhold personal opinions
In conflict situations I am likely to take one side							In conflict situations I am likely to be impartial
I organize things							I get others to organize
I prefer to work alone							I prefer to work with others
I generate ideas							I adapt others' ideas
I rely on others for sense of direction							I rely on myself for a sense of direction
I make use of conflict and confrontation							I seek to avoid conflict and confrontation
I encourage others to take initiative							I give strong direction to others
I take innovative approaches							I prefer traditional approaches
I prefer to plan ahead							I prefer to meet each situations as it arises
I work best with groups							I work best with individuals
I resist criticism and adverse opinions							I listen to criticism and adverse opinions
I drive hard to achieve objectives							I place feelings of others ahead of goal achievement
I speak out on controversial issues							I am silent on controversial issues
I feel ethical decisions should be based on absolute standards							I feel ethical decisions should be made in light of circumstances

Please indicate your degree of competence or interest in the following areas. (You may mark as many areas and levels as you wish. Please add any other areas in which you are gifted.)

Description	I have no skill in this area at all	I've dabbled in this area once or twice before	I'm a capable backup to someone else	I'm fairly skilled in this area	I've had a good deal of experience
Initiating Relationships with People					
Initiating Relationships with people different than you					
Facilitating Group Bible Studies					
Planning and Performing Skits					
Playing an Instrument /Songleading					
Running Audiovisual Equipment					
Building Relationships with Adults					
Construction and Home Repair Skills					
Discipling At-Risk Young People					
Designing and Teaching Lessons for At-Risk Young People					
Facilitating Conflict Management					
Leading Arts and Crafts Activities					
Leading Outdoor Adventure Activities					
Playing or Coaching a Sport (_____)					
Special Event Planning and Organizing					
Planning Educational Activities for Children					
Office Administration					

Have you ever been convicted of a felony? Please explain. Such a conviction may be relevant if job-related, but does not necessarily bar you from employment.

I hereby attest that the information in this application is true. I also give permission to The Center for Leader Multiplication to contact the references or employers listed.

Signature _____

Date _____

<p>Staff Use Only</p> <p>OFFER NO OFFER</p> <p>Initials _____</p>
