



National Active and Retired Federal Employees Association Pennsylvania Federation of Chapters

August 2011

www.narfepafederation.org

Editor: James Brookes

President's Report

By: MARIA RITZMAN
Federation President

It's hard to believe that one year has passed since I took office. Where did the time go and why didn't our membership increase and our chapters thrive? I wish I knew the answer but the fact is that our membership has dropped to under 15,000 at 14,942 (July) and our Chapters have reduced from 49 to 48. Unfortunately, the



"Our membership has dropped to under 15,000"

trend is organization-wide. National has dropped to 294,552 (July) losing a 1,000+ members each month. We are in a crisis and no one has the "smoking gun" or "silver bullet."

In July, I met with the 50+ Federation Presidents and the NEB at Reno, NV to discuss our dropping membership and to review the work of the contractors and committees on recruiting and retention. The group included 14 new Federation Presidents, all anxious to tackle the problem of decreasing membership and to learn more about the technology being used to correct NARFE databases.

The By-Laws Committee, which was the result of a 2010 Convention resolution, reported their progress. The recommended version presented to us was a rewrite of the prior By-Laws with corrections to format, adherence to policy and other administrative and procedural corrections. The only new item

was a section on the National e-Chapter and how it would operate related to the Federations and Chapters. The committee had not completed the entire rewrite so the final version will be presented to the NEB at their November 2011 meeting.

We also received a presentation from the NIAC Committee (NARFE Information Technology Advisory Committee). In their final report, the members made extensive recommendations to make the NARFE web site more user friendly and eliminate many of the unnecessary steps to obtain basic information. They have specific recommendations to make the NARFE on-line reports compatible so they will all have the same information. **Of all the recommendations we heard, I believe the one to make the data match drew the most applause.**

Although I was unsure that the meeting would be beneficial, I was pleasantly surprised by all the information, networking and sharing taking place. It was obvious that we all had similar problems and encouraging to hear what had been tried and worked or did not work.

However, when all was said and done, we came to the same conclusions: we need to train our members and leaders more effectively, we need to mentor our leaders and urge them to become chapter and federation officers, and, we need to get the message out to all federal employees and retirees that **they need to belong to NARFE now more than ever!!**

In order to increase our training, the federation will present an optional training session or workshop at the 2012 Fed Convention. I have asked each chapter president to send me their suggestions for topics and we will try to incorporate

the most requested into the training sessions. **Your cooperation with topics will help us provide training that will be most needed from your perspective, not ours.** Please take the time to respond.

The Federation Executive Board has voted to add a new incentive to our retention efforts. As noted in an article in this edition, there will be a \$10 rebate given to each new retired member who joins dues withholding and to each current retired member who transfers to dues withholding. The rebate will continue for 6 months to determine if it should be extended. This rebate is in addition to our current recruiting and retention raffle for recruiters and members who transfer to Life membership or dues withholding.

I want to thank all of you for your attention to the alerts and requests for phone calls, visits and e-mails to your Congressman, Senators and the White House. Many ask: "do they really care how many contacts they get?" My only

All federal employees and retirees need to belong to NARFE now more than ever!!

response is that each Federation President receives a listing of the number of calls made to each Congressman and Senator in their State. So someone is counting those contacts.

We have hit a very crucial point in our organization, we are under 300,000 members and those numbers, those votes, are what we have to leverage Congress and the Administration to hear our views.

Apathy is our enemy and we cannot afford to slow down or lose our enthusiasm to contact our legislators. So keep the calls and letters flowing...

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Federation Newsletter is available online at www.narfepafederation.org
The following members receive the Pennsylvania Federation Newsletter: Chapter President, Chapter Vice President, Chapter Secretary, Chapter Treasurer, Chapter Secretary/Treasurer, Chapter Service Officer, Federation President, Federation Vice Presidents, Federation Secretary, Federation Treasurer, Federation District Vice Presidents, Federation Editor/Webmaster, Federation Alzheimer Chair, Federation Parliamentarian, Federation Service Officer, Federation Public Relations Chair, Federation Immediate Past President, Region II Vice President, National Office, PA Congressional Members.

Recruitment & Retention Ideas

By: FRAN CAPUTO
Federation 1st Vice President



Every chapter should be able to use some if not all of the following suggestions to promote NARFE and spark interest in your chapter that will improve retention and recruitment.

- Display the NARFE static cling decals on your cars.
- Use the NARFE address labels and stickers.
- Leave your NARFE Magazine in business lobbies.
- Write letters to the editor.
- Produce a monthly newsletter.
- Hold monthly meetings - don't skip Summer or Winter months.
- Invite Senators and Representatives to speak at meetings.
- Appoint a retention chairperson.
- Welcome all meeting attendees - especially new members/potential members.
- Schedule interesting speakers and topics at meetings.
- Sell NARFE logo shirts and hats to members.
- Purchase ads on restaurant place mats.
- Post newsletters or membership info on bulletin boards in government buildings.
- Attend federal employees union or association meetings and conventions to advertise NARFE.
- Appoint a trips and tours chairperson.
- Develop a phone committee for meetings, etc.
- Hold discussions on current news items that affect us.
- Encourage attendance at Federation conventions.
- Encourage members to become recruiters.
- Send newsletters to all Senators and Representative(s) in your area.
- Use email alerts for all members with email addresses.



Legislative Process

By: TED MASON
Federation 2st Vice President

I have been following the legislative process for a long time. The following is my interpretation of how the legislative process is supposed to work.



It is a Constitutional requirement that bills concerning finances will be started by the House of Representatives. The House will then put in writing, in legislative language, what it believes necessary to approve the expenditure of funds for a specific purpose.

That written legislation then goes to the Senate. The Senate can amend, change or come up with their own version of the bill.

If no change in wording or punctuation is made when passed by the Senate the bill can go to the President for signing; the bill will become law after the signing. (This is too easy and does not normally happen.)

If any changes are made in the wording or punctuation by the Senate the bill cannot go to the President for signing; it must be sent to a House Senate Conference Committee. This committee will then come to an agreement by taking out or putting in whatever the committee agrees to. The result of this agreement may or may not look anything like the original bill passed by the House of Representatives.

The House and Senate then take another vote on the bill as agreed to in committee; if passed by both bodies, it is now the same wording and can go to the President for signing.

This process is what made a lot of problems for the health care bill last year. Before the bill could be reconciled by the House, Senate Committee, Ted Kennedy passed away and the Senate lost its sixty vote majority. The health care bill had been passed in both houses, the problem was they were not worded the same. The House realized a reconciled bill would not get through the Senate again so it passed the Senate bill exactly as written. That is the process that was used last year. That is also the reason a lot of the kinks were not reconciled.

This year the process was muddled again when the House passed a bill to

increase the debt limit. The Senate instead of bringing up the House bill and changing it, simply tabled it. There is no requirement in the Constitution to have the President involved in writing legislation; it is his duty to sign or veto after congress has done its work

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Meeting with Senator Toomey's State Director

By: CONNIE KUNTZ
President, Mechanicsburg Chapter 1816

On 21 July 2011 twelve members of various chapters within the PA Federation, District 4, met with Robert J. DeSousa, Senator Toomey's State Director. We were welcomed to his office in the Federal Building in Harrisburg. After initial comments, Ted Mason, PA Fed Leg Chair, led the discussion and presented a letter he wrote about his personal experiences working in both private industry and in the federal service supporting the fact that federal employees do not make more than their counterparts in private industry. He also mentioned GPO and WEP which affect him personally. Director DeSousa was not familiar with either GPO or WEP.

The next topic of discussion was federal employees being singled out. Ray Hain, PA Fed District 4 VP, introduced this topic and presented a talking paper. Philip Goldstein, Chapter 1465 Leg Ofcr., cited an example in a bill that was introduced to single out federal employees who owe taxes for more punishment than other citizens who owe taxes. So far, the bill has had a couple readings. Phil also indicated that many employees work beyond when tasks need to be completed without compensation.

COLAs were discussed and the fact that federal retirees have not received one, but many costs including food, gasoline and medical costs have gone up. We also mentioned that while people receiving social security didn't have their Medicare costs raised, most federal retirees did.

Gary Griffin, Chapter 102 Harrisburg Leg Chair, presented a paper with written questions and requested answers that he indicated would be published in his chapter's newsletter. Mr. DeSousa indicated that he would try to return the answered questions in time for the Aug newsletter.

He said that he doesn't believe

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Sen. Toomey is in favor of balancing the federal budget on the backs of the federal workers. He doesn't think it would be fair to change the rules for those already retired; however, rules may need to be changed for those still in the workforce. Sen. Toomey was in favor of cut, cap and balance. Mr. DeSousa asked us to be sure to let them know if we see or hear Sen. Toomey treating the federal workers unfairly.

Before the meeting ended, there was some partisan discussion which was not related to NARFE.

How Many Shoes?

By: THOMAS CALL
District 5 Vice President

The August 2 debt limit compromise does not make any reductions in the retirement pay or health benefits of federal employees and annuitants.



This is due in part to the advocacy of NARFE members. Members made some 25,000 telephone calls and sent over 215,000 email messages to their legislators. Were you one of those who telephoned on July 27, NARFE's National Call-In Day? Were the phone lines jammed? Good! We needed to be heard, and we were.

Thanks for participating in NARFE's Protect America's Heartbeat campaign. The personal stories and handwritten letters to Congress have had an effect. We have actually changed the dialogue in the media. As of August 1, nearly 100 articles have appeared, creating more than 120 million "media impressions" and responding to fresh attacks on federal workers with a pro-federal worker message.

The battle about raising the debt ceiling is over. Can we breathe a sign of relief? Unfortunately, the other shoe is about to drop.

The debt ceiling battle is "over," not "resolved." In fact, the issue has been kicked aside. A special committee of twelve senators and representatives has a mandate to cut spending by an additional \$1.5 trillion by the end of the year. Where will these cuts come from? We know that Social Security and Medicare cuts are to be considered, so that means financial security of seniors and boomers

nearing retirement are on the line.

There is another shoe dropping. Federal funding for 2011 ends on September 30. Will Congress pass the 2012 agency budgets by October 1? We know the answer. A better question is how many continuing resolutions will be needed. Will we even see the first one on time? The country narrowly averted a shutdown last spring when Congress could not agree on 2011 funding levels. You will also recall that in August there was no agreement on funding for the Federal Aviation Administration, which cost 4,000 furloughed federal workers almost two weeks pay and shortchanged the Treasury more than \$300 million.

The Postal Service is about to hear its own shoe drop. Despite aggressive cost-cutting, the Postal Service will be unable to make a legally required \$5.5 billion prepayment to its retiree health care fund due at the end of September. It is uncertain how this will affect postal retirees.

Even the military is not exempt from falling shoes. The Army plans to cut 8,741 civilian jobs by October 2012. The cuts would amount to about 3 percent of the Army's more than 290,000 civilian employees.

So, the threat to our *earned* benefits continues. We may have a dodged a bullet this time, but we need to stand together in the face of these falling shoes. It must be a political centipede who is dropping all these shoes.

Public Relations Corner

By: WILLIAM E. HURRELE, SR
PA Federation PR Chairman

Our Federation President, Maria Ritzman, has requested that I include information about NARFE's Matching Funds Program. It does fit right in with what I wanted to talk about. I have read recently that PR and Recruitment work hand in hand. We need to catch the eye of those employees and retirees who are not members. We need to represent our chapters and federation in such a way that these people will want to find out more about us. Matching Funds can ONLY be used to recruit new members. Newspaper ads are the first that come to mind but, by no means the only venue that can be used. Radio, TV and internet

ads might also qualify.

First you need to have a definite proposal in mind. Prepare an outline such as the following:

1. Purpose --- (attract new members)
2. Cost --- (newspaper ad.)
 - A. Size of ad.
 - B. Potential audience.
 - C. Potential number of prospects who might see and respond to the ad.

Next, send to the Federation President for examination. This report will play a role in the evaluation at National Headquarters but not in final dispensation. All Matching Funds money MUST be spent on the proposal only.

If you receive Matching Funds you must provide an "After Action Report" on how the money was spent and include receipts and what was accomplished. If a chapter has requested funds, a copy of the report must be sent to the Federation President. Failure to provide reports will affect future requests for funds.

Now that you know how to request assistance to get the word out, think about what you can do in your individual situation. Look at what would work best where you live. Determine where the most likely prospects are located and how you can best reach them. Now these funds can be used for active employees, but NOT to advertise a "NARFE Pre-Retirement Seminar" as such. You can sponsor pre-retirement programs but not using the name of the official NARFE program.

You can contact me for more information at DistrictVP@narfepad6.org or phone 814-366-0919.

PRESIDENTS NOTE: *Would you like to have information on how to prepare a Convention Resolution? Please tell your District VP and me and we will try to put something together early so that you will have the tools to make your issues heard and discussed. The categories for resolutions are: By-Laws Changes as well as General Resolutions which is meant to cover all other issues. Maybe you think we need different or more resolution categories that would require a change to the Federation by-Laws. If you haven't read the Federation By-laws recently, a copy is posted on our PA Federation web site at www.narfepafederation.org*

2nd Quarter PA Recruiters Spotlighted. Are you one of them?

| | Name | Chapter # | Chapter Name |
|----------------|---------------------|---------------|------------------------------|
| District 1 | Bernice Toomer | 31 | Philadelphia Center Square |
| | Isolene Dent-Nelson | 664 | 3 Philadelphia Center Square |
| | Lillian Jones | 664 | Philadelphia Center Square |
| | Ronald Fultz | 1212 | Philadelphia Metro |
| | Devane McCoy | 1384 | Montgomery County |
| District 3 | William McCue | 129 | Scranton |
| | John Shutack | 342 | Wilkes Barre |
| | Gerry Moyer | 412 | Williamsport |
| | Lorna Cuevas | 2259 | Pike-Wayne County |
| District 4 | Phyllis Meyers | 373 | Carlisle |
| | Pat Shaffer | 373 | 2 Carlisle |
| | Patricia Bean | 1063 | Chambersburg |
| | Kaye Clark | 1063 | Chambersburg |
| | Jean Deshong | 1063 | Chambersburg |
| | Theda Divelbiss | 1063 | 2 Chambersburg |
| | Lois Gonder | 1063 | Chambersburg |
| | Stephen Pineo | 1063 | Chambersburg |
| | Marion Spencer | 1797 | Adams-Hanover |
| Mary O'Donnell | 1816 | Mechanicsburg | |
| District 5 | Clement Lacher | 1855 | Mon-Yough |
| District 6 | Kathleen Nowak | 143 | Presque Isle |
| | Stanley Sniezek | 657 | New Castle Area |
| | William Hurrle | 1782 | 4 McKean County Area |

News from District 6

By: WILLIAM E. HURRLE, SR
District 6 Vice President

This being summertime, some chapters do not meet and others have picnics. By the time this goes to print, I will have attended at least one of those picnics and a couple of meetings. Two of the large chapters (Presque Isle and New Castle) send out very nice newsletters. One (Kinzua) sends emails to those on the chapter email list with information coming from National Headquarters and anything I send to the chapter for distribution to members. For smaller chapters this might be the way to dis-



seminate information. If we reach all the members who will give a chapter their email address even though they are not on the GEMS list, the chapter would only have to mail hard copies to the balance of the members listed.

My own chapter (McKean Co.) attends the Senior Expo sponsored by our State Representative. We have been involved with these for the last three years with some good results. I think because of the current political situation retirees are a little more interested. There are three of these Expos within my chapter's area and we attend them all. All it costs is about 8 hours of time and being retired we have plenty of that.

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Shingles Vaccine Update

By: LORNA CUEVAS
District 3 Vice President
Service Officer

In the last issue of this newsletter I recommended that people over 60 get the shingles vaccination. When I phoned to get more information as a result of questions from the readers, I got confusing replies from the people at Blue Cross Blue Shield (BCBS), (the FEHBP plan). I was told they would pay for the vaccination in different ways. There is a stipulation that one must be 50 years or older, and this applies to both the Basic and Standard plans. One can submit the prescription to a "participating or preferred" pharmacy and not have to pay for it. This is not the same as a "network" pharmacy. I use both Participating and Preferred as that was the way two of the BCBS people on the phone referred to it. The third phone person referred to it as a "vaccine network pharmacy." The number to call to find out whether your particular pharmacy is a "participating pharmacy" member is 1-800-624-5060. When you call, please make sure you identify that you are looking for information on the **shingles** vaccination. If you do not go to a pharmacy on BCBS's list, please submit your receipt to BCBS and you will be reimbursed for the expense of the shingles vaccination itself. Medicare will



For BC/BS, the number to call to find out whether your pharmacy is a "participating pharmacy" is 1-800-624-5060.

usually pay for the doctor or nurse giving you the injection. I was told that more and more states are passing legislation that will allow a licensed pharmacist with proper training and certification to administer (give you the injection for) the vaccination, so there would be no cost to the

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patient. I am not sure if PA is one of those states, but certainly nobody has offered. This applies particularly to those who are not on Medicare and have co-payments.

I must admit, it was not the easiest thing in the world to pry the information out of the BCBS people. I live in the middle of nowhere. The first person found the pharmacy where I had dropped off the script from the doctor, but not the second person. It was pure luck that I had used that particular pharmacy. The doctor had recommended one close to him, where they told me (in January) that there was no vaccine available until April. I dropped the script off at the nearest pharmacy to my home. Imagine my surprised when I found I did not have to pay for it when I picked it up in late February!

Before you get the prescription from your doctor, please call BCBS at the above number and ask them (again and again if need be so you are sure you have the correct information) which is the nearest pharmacy that will allow you to get the vaccination without cost or with a small fee. You can submit the bill for the difference to BCBS if you do have to pay a percentage of the cost. I strongly recommend that you also try calling the pharmacy first to find out if they are in the "participating" network. If this sounds like too much trouble, the average cost of the shot without insurance is \$200.00

Unfortunately, more and more seniors are getting shingles, so I truly recommend you get the vaccination to protect yourself from the disabling pain and discomfort that comes with this unpleasant illness. Just know that if you pay up front, you will get it back later. It is worth it. Good luck with BCBS.

Alzheimer's

By: DIXIE LEE GASPER
Alzheimer Chairperson

For my first year of keeping track of PA Federation member's donations for the research of Alzheimer's, I am well pleased. To get everyone's numbers to match are almost impossible. Chapters have one figure, Federation numbers are different and National's numbers also



different.

What happens is as follows:

CHAPTER - Our chapters have fundraisers to gather money to donate and forward a chapter check to me, PA Federation Alzheimer's chairperson. I forward it to Alzheimer's Research in Chicago. By doing it this way, your chapter gets credit, the Federation gets credit and NARFE Headquarters get credit.

PERSONAL - A chapter member can make a personal donation made payable to Alzheimer's Research and give to their chapter to be forwarded through the same channels. Also, in the NARFE magazine there is a form for members to send directly to Alzheimer's Research with their donations. As long as the member lists their chapters number in the appropriate spot, the chapter will get credit. Personal donations get a tax deduction statement to be used when filing their yearly personal income tax forms.

NARFE members can also use the credit card option online, at www.alz.org/narfe or www.narfe.org, and designate the donation as a memorial OR in

honor of someone (birthday, anniversary, etc.) The Alzheimer's Association has agreed that they will send the acknowledgment card to the family of the deceased OR to the party that is being honored (the birthday person). The Alzheimer's Association's acknowledgment card will replace the card that I normally send out. The NARFE name will be on the card. The donor will also get the traditional required acknowledgment/tax receipt letter from the Alzheimer's Association that is sent to everyone who makes a donation.

By sending everything through the mail, it causes the figures to get entered into the books at different times. Our Region II Alzheimer's Chairperson, James Doyle, forwards a copy of the report from Chicago Research to our Federation on a monthly basis. All donations sent directly to Research are applied to appropriate chapter's figures. Let's shoot for the stars in our 2011-2012 donations and help to make a difference.

Any questions your chapter may have regarding Alzheimer's fundraisers or procedures, give me a call at 717-866-9237 or e-mail, dixieg38@comcast.net.

Pennsylvania Federation 2010-2011 Alzheimer's Donations (JULY 1, 2010 TO JUNE 30, 2011)

| | | | | | |
|--------------|----------------------------------|----------|-----------------------------|------------------------------|--------------|
| District 1 - | 31 - Philadelphia Center City | \$.00 | District 5 - | 114 - Pittsburgh Metro | \$ 25.00 |
| | 404 - Delaware County | 252.00 | | 1296 - Butler Area | 200.00 |
| | 664 - Philadelphia Center Square | 877.00 | | 1556 - Allegheny - Kiski | .00 |
| | 1212 - Philadelphia Metropolitan | 114.00 | | 1855 - Mon-Yough | 100.00 |
| | 1287 - Lower Bucks | 82.00 | | 1997 - Armstrong County Area | 25.00 |
| | 1301 - Oxford Circle | 20.00 | | 2002 - Payco | 50.00 |
| | 1384 - Montgomery County | 35.00 | | | |
| | 1940 - Media | .00 | District 6 - | 143 - Presque Isle | 200.00 |
| District 2 - | 103 - Reading | 165.90 | | 657 - New Castle Area | 69.20 |
| | 372 - Norristown | 439.00 | | 1575 - North Central Area | .00 |
| | 377 - Chester County | 100.00 | | 1778 - Kinzua Area | .00 |
| | 413 - Schuylkill | 95.00 | | 1782 - McKean County | 99.00 |
| | 740 - Doylestown | 35.00 | | 2094 - Beaver County | 150.00 |
| | 1102 - Easton Area | 15.00 | District 7 - | 328 - Altoona | 92.50 |
| | 1371 - Lehigh Valley | 220.75 | | 1130 - Johnstown | 189.66 |
| District 3 - | 129 - Scranton | .00 | | 1861 - Somerset | 15.00 |
| | 342 - Wilkes-Barre | 95.00 | | 2093 - Bedford County | 25.00 |
| | 412 - Williamsport | 100.00 | | 2124 - Indiana Area | 444.32 |
| | 1189 - Pocono | 100.00 | GRAND TOTAL BY PA CHAPTERS | | \$9,344.47 |
| | 1646 - Susquehanna Valley | .00 | GRAND TOTAL FOR PA CHAPTERS | | |
| | 1723 - Greater Pittston Area | .00 | BY NATIONAL FIGURES | | \$12,188.00 |
| | 2259 - Pike-Wayne | 62.00 | GRAND TOTAL BY ALL CHAPTERS | | |
| District 4 - | 102 - Harrisburg | 304.00 | BY NATIONAL FIGURES | | \$528,160.00 |
| | 302 - Lancaster | 100.00 | | | |
| | 331 - York | 400.00 | | | |
| | 373 - Carlisle | 1,875.00 | | | |
| | 458 - Lebanon Valley | 600.00 | | | |
| | 1063 - Chambersburg | 500.00 | | | |
| | 1465 - West Shore | 248.00 | | | |
| | 1797 - Adams-Hanover | 101.50 | | | |
| | 1816 - Mechanicsburg | 420.65 | | | |

Recruiting and Retention Contest

The Contest began January 1, 2011 and end February 29, 2012. The winners will be selected at the PA Federation Convention, May 6-9, 2012.

RECRUITING ELIGIBILITY AND REPORTING: To be eligible for the Recruiting part of the contest, a member must recruit a new member to any chapter in the State. There is no limit to the number of times a recruiter's name can be entered into the contest. If a member recruits three new members, she/he will be entered into the contest three times, etc. The information will be collected by the Federation 1st VP/ Membership, Frances Caputo, from the monthly Recruiting Report, M-260 as prepared by National and published each month on NARFE's web page.

RETENTION ELIGIBILITY AND REPORTING: To be eligible for the Retention prize, a member must transfer from his/her current Dues Category to Dues Withholding. This can be found on the Monthly Chapter Activity Report (M-112), under the column "DC." The **Dues Withholding code is "B."** Therefore, the Chapter Membership Chairperson can identify members who transfer and these **names and membership ID numbers** should be forwarded to Fran Caputo each month. E-mail is the preferred method to forward the eligible candidates, but a written note will be acceptable.

PRIZES:

Recruiting. Three (3) Raffles for \$100 each.

Retention. Two (2) Raffles for \$100 each.

A good way to save/earn some



Change to Dues Withholding and/or Recruit

Dues Withholding Incentive

Dues Withholding Incentive Beginning August 1, 2011 ending January 31, 2012.

Every retired member or retired new member is eligible to join dues withholding.

Dues withholding is the best deal for your money. It costs \$34 per year plus chapter dues. Because it is an important tool for membership, the PA Federation Executive Board has voted to give a \$10

Earn \$10 by joining dues withholding now.

incentive to any member, new member or reinstated member who joins dues withholding within the next 6 months.

The application must be sent through the PA Federation Coordinator for the applicant to be eligible for the \$10. Once the Fed Coordinator receives the application, the check for \$10 will be mailed to the member.

If the application goes to National without going through the Federation

Coordinator, the incentive will not be paid. This process is necessary to assure the accurate accounting of the funds and to ensure the member receives the reward in a timely manner.

Please be sure to let your members, dropped members, and those up for renewal know they can earn \$10 by joining dues withholding now. The program will run for a 6-month trial period and if it is successful, it can be extended by the PA Federation Executive Board. The dues withholding will become effective in the current expiration month/year.

Also, remember the PA Federation Recruiting and Retention Contest which will continue until February 2012. Winners will be selected at the 2012 PA Federation Convention.

There will be three \$100 prizes for Recruiters and two \$100 prizes for members who join dues withholding. So, those taking advantage of the \$10 incentive will also be eligible for a cash award in the R&R contest at the Federation Convention.

The Federation Coordinator is Maria Ritzman at 441 Mill Bridge Drive, Lebanon, PA 17042; phone number 717-270-1119.

NARFE PENNSYLVANIA FEDERATION CONVENTION

MAY 6 - 9, 2012

CO-CHAIRS: FRAN CAPUTO AND GEORGE LESCOSKY

HOLIDAY INN CONFERENCE CENTER

7736 ADRIENNE DRIVE

BREINGSVILLE, PA. 18031

TEL: 1-888-452-5664

TEL: 1-610-391-1104

LOCATED AT THE INTERSECTION OF I-78 AND ROUTE 100 SOUTH.

JUST THREE MILES WEST OF THE NORTH-EAST EXTENSION PA. TURNPIKE EXIT 56 (ROUTE 476).

LEHIGH VALLEY INTERNATIONAL AIRPORT (LVI) IS LOCATED 12 MILES FROM THE HOTEL.

LEHIGH VALLEY INDUSTRIAL PARK IS TEN MILES AWAY AND DOWNTOWN ALLENTOWN IS A QUICK FIVE MILE DRIVE.

HOTEL WILL PROVIDE FREE SHUTTLE SERVICE FROM AND TO ALLENTOWN (LVI) AIRPORT.

HOTEL WILL ALSO PROVIDE FREE SHUTTLE SERVICE TO THE SANDS CASINO IN BETHLEHEM, PA.

THE SHUTTLE HOLDS 10 PEOPLE.

ALL CONVENTION FACILITIES ARE CENTRALLY LOCATED AND CLOSE TOGETHER.

ALL FACILITIES ARE ON GROUND LEVEL.

Chapter Membership Report

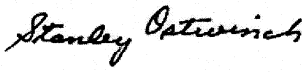
| | Dec-10 | Jan-11 | Feb-11 | Mar-11 | Apr-11 | May-11 | Jun-11 | Jul-11 | Aug-11 | Sep-11 | Oct-11 | Nov-11 | Dec-11 |
|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------|--------|--------|--------|--------|
| DISTRICT 1 | | | | | | | | | | | | | |
| 31 Philadelphia Cntr City | 383 | 384 | 378 | 371 | 375 | 373 | 372 | 371 | | | | | |
| 404 Delaware County | 504 | 503 | 503 | 488 | 482 | 481 | 481 | 479 | | | | | |
| 664 Phila Center Square | 320 | 327 | 325 | 328 | 331 | 331 | 328 | 325 | | | | | |
| 1212 Metro Philadelphia | 267 | 268 | 265 | 260 | 260 | 260 | 260 | 255 | | | | | |
| 1287 Lower Bucks | 340 | 342 | 341 | 338 | 339 | 336 | 336 | 326 | | | | | |
| 1301 Oxford Circle | 995 | 988 | 970 | 968 | 958 | 948 | 941 | 926 | | | | | |
| 1384 Montgomery Cnty | 751 | 751 | 742 | 742 | 733 | 728 | 722 | 721 | | | | | |
| 1940 Media | 216 | 216 | 216 | 217 | 216 | 216 | 215 | 212 | | | | | |
| Total Dist 1 | 3776 | 3779 | 3740 | 3712 | 3694 | 3673 | 3655 | 3615 | | | | | |
| District 2 | | | | | | | | | | | | | |
| 103 Reading | 290 | 291 | 290 | 286 | 283 | 280 | 279 | 275 | | | | | |
| 372 Norristown | 335 | 336 | 336 | 334 | 329 | 332 | 333 | 330 | | | | | |
| 377 Chester County | 374 | 379 | 378 | 376 | 378 | 378 | 374 | 373 | | | | | |
| 413 Schuylkill | 254 | 252 | 250 | 250 | 250 | 248 | 248 | 250 | | | | | |
| 740 Doylestown | 261 | 262 | 262 | 261 | 266 | 265 | 263 | 258 | | | | | |
| 1102 Easton Area | 123 | 122 | 120 | 118 | 118 | 118 | 117 | 117 | | | | | |
| 1371 Lehigh Valley | 508 | 508 | 503 | 499 | 499 | 499 | 497 | 490 | | | | | |
| Total Dist 2 | 2145 | 2150 | 2139 | 2124 | 2123 | 2120 | 2111 | 2093 | | | | | |
| District 3 | | | | | | | | | | | | | |
| 129 Scranton | 194 | 195 | 192 | 192 | 192 | 192 | 191 | 189 | | | | | |
| 342 Wilkes-Barre | 413 | 411 | 409 | 407 | 404 | 402 | 401 | 395 | | | | | |
| 412 Williamsport | 130 | 131 | 129 | 131 | 132 | 130 | 128 | 148 | | | | | |
| 1189 Poconos | 150 | 149 | 150 | 149 | 149 | 149 | 148 | 147 | | | | | |
| 1258 Lewisburg | 69 | 70 | 68 | 68 | 69 | 67 | 66 merged | | | | | | |
| 1646 Susquehanna Valley | 80 | 80 | 81 | 81 | 82 | 82 | 80 | 119 | | | | | |
| 1723 Greater Pittston | 100 | 96 | 96 | 96 | 96 | 96 | 95 | 94 | | | | | |
| 2259 Pike-Wayne Cnty | 73 | 74 | 73 | 71 | 71 | 72 | 70 | 70 | | | | | |
| Total Dist 3 | 1209 | 1206 | 1198 | 1195 | 1195 | 1190 | 1179 | 1162 | | | | | |
| District 4 | | | | | | | | | | | | | |
| 102 Harrisburg | 579 | 573 | 568 | 568 | 556 | 551 | 547 | 539 | | | | | |
| 301 Lancaster | 354 | 354 | 354 | 351 | 350 | 353 | 353 | 352 | | | | | |
| 331 York | 313 | 313 | 310 | 306 | 301 | 299 | 298 | 296 | | | | | |
| 373 Carlisle | 372 | 373 | 374 | 371 | 373 | 371 | 366 | 364 | | | | | |
| 458 Lebanon Valley | 515 | 517 | 520 | 516 | 515 | 514 | 514 | 512 | | | | | |
| 1063 Chambersburg | 1393 | 1389 | 1385 | 1383 | 1383 | 1375 | 1364 | 1361 | | | | | |
| 1465 West Shore | 587 | 586 | 580 | 584 | 581 | 579 | 570 | 570 | | | | | |
| 1797 Adams-Hanover | 360 | 361 | 358 | 350 | 352 | 347 | 344 | 343 | | | | | |
| 1816 Mechanicsburg | 574 | 572 | 568 | 563 | 559 | 557 | 552 | 552 | | | | | |
| Total Dist 4 | 5047 | 5038 | 5017 | 4992 | 4970 | 4946 | 4908 | 4889 | | | | | |

| | Dec-10 | Jan-11 | Feb-11 | Mar-11 | Apr-11 | May-11 | Jun-11 | Jul-11 | Aug-11 | Sep-11 | Oct-11 | Nov-11 | Dec-11 |
|----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|--------|--------|
| District 5 | | | | | | | | | | | | | |
| 114 Pittsburgh Metro | 1063 | 1057 | 1045 | 1037 | 1032 | 1027 | 1021 | 1009 | | | | | |
| 1296 Butler Area | 265 | 273 | 269 | 268 | 280 | 279 | 277 | 270 | | | | | |
| 1556 Allegheny-Kiski | 195 | 195 | 191 | 190 | 188 | 188 | 184 | 179 | | | | | |
| 1855 Mon-Yough | 200 | 202 | 201 | 203 | 205 | 204 | 202 | 203 | | | | | |
| 1997 Armstrong Cnty | 54 | 55 | 55 | 54 | 54 | 53 | 49 | 49 | | | | | |
| 2001 Fayco | 139 | 139 | 139 | 135 | 135 | 135 | 134 | 153 | | | | | |
| Total Dist 5 | 1916 | 1921 | 1900 | 1887 | 1894 | 1886 | 1867 | 1863 | | | | | |
| District 6 | | | | | | | | | | | | | |
| 143 Presque Isle | 216 | 216 | 216 | 212 | 211 | 211 | 212 | 209 | | | | | |
| 657 New Castle | 202 | 205 | 202 | 200 | 201 | 202 | 202 | 201 | | | | | |
| 1575 North Central | 89 | 88 | 87 | 87 | 87 | 88 | 87 | 85 | | | | | |
| 1778 Kinzuz-Warren | 65 | 65 | 65 | 64 | 64 | 64 | 64 | 63 | | | | | |
| 1782 McKean County | 74 | 74 | 72 | 72 | 72 | 72 | 73 | 71 | | | | | |
| 2094 Beaver County | 69 | 69 | 69 | 68 | 68 | 69 | 69 | 69 | | | | | |
| Total Dist 6 | 715 | 717 | 711 | 703 | 703 | 706 | 707 | 698 | | | | | |
| District 7 | | | | | | | | | | | | | |
| 328 Altoona Area | 232 | 236 | 232 | 229 | 226 | 225 | 225 | 223 | | | | | |
| 1130 Johnstown | 241 | 239 | 234 | 230 | 227 | 225 | 222 | 223 | | | | | |
| 1861 Somerset | 57 | 58 | 57 | 57 | 57 | 56 | 56 | 56 | | | | | |
| 2093 Bedford County | 79 | 79 | 80 | 79 | 81 | 76 | 75 | 75 | | | | | |
| 2124 Indiana | 66 | 65 | 64 | 65 | 66 | 65 | 65 | 65 | | | | | |
| Total Dist 7 | 675 | 677 | 667 | 660 | 657 | 647 | 643 | 642 | | | | | |
| District 1 | 3776 | 3779 | 3740 | 3712 | 3694 | 3673 | 3655 | 3615 | | | | | |
| District 2 | 2145 | 2150 | 2139 | 2124 | 2123 | 2120 | 2111 | 2093 | | | | | |
| District 3 | 1209 | 1206 | 1198 | 1195 | 1195 | 1190 | 1179 | 1162 | | | | | |
| District 4 | 5047 | 5038 | 5017 | 4992 | 4970 | 4946 | 4908 | 4889 | | | | | |
| District 5 | 1916 | 1921 | 1900 | 1887 | 1894 | 1886 | 1867 | 1863 | | | | | |
| District 6 | 715 | 717 | 711 | 703 | 703 | 706 | 707 | 698 | | | | | |
| District 7 | 675 | 677 | 667 | 660 | 657 | 647 | 643 | 642 | | | | | |
| Federation | 15483 | 15488 | 15372 | 15273 | 15236 | 15168 | 15070 | 14962 | | | | | |

NARFE PA FEDERATION TREASURER'S REPORT 7/1/10—6/30/11

| | Quarter Totals 4/1/2011 6/30/2011 | TOTALS 7/1/2010 to 6/30/2011 | BUDGET 7/1/2010 to 6/30/2012 |
|--|---|------------------------------------|------------------------------------|
| Beginning Funds on Hand each period | \$102,519.56 | \$99,190.93 | |
| INCOME | | | |
| National 10% Rebate | 12,449.20 | 43,697.01 | 83,200.00 |
| Interest/Dividends | 525.37 | 1,687.94 | 2,250.00 |
| 2010 Federation Convention | | | 1,550.00 |
| 2012 Federation Convention | | 1,557.01 | 2,500.00 |
| Matching Funds from National | 50.00 | 50.00 | |
| Total Income | \$13,024.57 | \$46,991.96 | \$89,500.00 |
| TOTAL FUNDS AVAILABLE | 115,544.13 | 146,182.89 | |
| DISBURSEMENTS | | | |
| Alzheimer, PR & Service Officer | | 195.10 | 500.00 |
| Advance Federation Convention Funds | | 1,500.00 | 2,500.00 |
| D.V.P. Activities | 1,130.08 | 2,436.90 | 5,000.00 |
| Training | | | 5,000.00 |
| Federal Retirees' Assistance Centers | 330.46 | 1,541.67 | 4,200.00 |
| Honorariums | | 500.00 | 1,000.00 |
| Legislative | | | 200.00 |
| Membership | 790.07 | 1,609.67 | 12,300.00 |
| Membership Incentive Program | | | 500.00 |
| National Convention 2010 | | 10,444.76 | 12,000.00 |
| National Legislative Conference | | 4,968.63 | 6,000.00 |
| Organize / Rejuvenate Chapters | 419.39 | 952.33 | 2,000.00 |
| PA Federation Convention- 2012 | | | 8,200.00 |
| PA Federation Quarterly Newsletter | 228.83 | 911.12 | 2,300.00 |
| Pa. Fed. Ex. Bd. Meetings | 3,681.12 | 11,048.52 | 18,700.00 |
| Postage | | 280.66 | 1,300.00 |
| Pre-Retirement Seminars | | 229.11 | 500.00 |
| Printing | 593.68 | 722.58 | 2,000.00 |
| Special and Ceremonial | 204.26 | 304.26 | 3,000.00 |
| Supplies | 33.90 | 280.25 | 1,200.00 |
| Telephone | | 49.99 | 200.00 |
| Time & Place Committee | | | 200.00 |
| Treasurer's Bond & Liability Insurance | 99.00 | 174.00 | 500.00 |
| Webmaster | | | 200.00 |
| TOTAL EXPENSES | 7,510.79 | 38,149.55 | \$89,500.00 |
| TOTAL FUNDS TO BE ACCOUNTED | 108,033.34 | 108,033.34 | |

| RECAP | | |
|---------------------------------------|---------------|-------------------------------|
| | \$ 99,190.93 | Start 7/1/2010 |
| NARFE Preimer Credit Union - Checking | \$107,978.33 | \$ 46,991.96 Total Income |
| NARFE Preimer Credit Union - Shares | \$ 55.01 | \$ 146,182.89 |
| | | \$ (38,149.55) Total Expenses |
| Total Cash Assets- June 30, 2011 | \$ 108,033.34 | \$ 108,033.34 End 6/30/2011 |



Stanley Ostwinch, Treasurer



NARFE PA Federation of Chapters
5380 Joshua Rd.
Mechanicsburg, PA 17050

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Pennsylvania Federation Newsletter August 2011

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