



Southampton At Salem Springs

BOARD SELECTION

Southampton at Salem Springs held our annual meeting on Tuesday, July 15th to elect new Board members. Five residents were selected to serve on the Board for the next year. The members are as follows: Sam Snapp, President, Tom Amann, Vice-President, Vickie Humphries, Secretary, Larry Warren, and Charlie Bruggemann. The first meeting of the new Board was held on August 5th. The Board decided to create several new committees for the condo association. The committees are as follows: Architectural, By-laws, Financial, Landscape, Social and Pool.

A discussion was held on how to best distribute the quarterly newsletter to all

residents. One solution was to attach PVC tubes to the mail boxes at the total cost of \$20 and have someone deliver the newsletter. The second suggestion was to send it through the US Mail which would cost approximately \$30 per mailing plus printing costs. The final decision was made to email the publication to each resident who has access and the balance will be hand delivered by volunteers.

Sam Snapp presented a list of goals to be reviewed by the Board. The list consists of the following:
Review By-

laws with emphasizes on Rules and Regulations that need to be revised to match construction and conditions; poolside storage; family recreation area near pool; rework of landscaping around wetlands and addition of benches; solve non-resident usage of pool; fees for private use of pool; addition of shuffleboard court; designation of pet exercise areas; and plan a poolside cookout.



Southampton At Salem Springs

President's Corner

I accept the position you have entrusted me as a challenge. Since moving to Southampton I have met a lot of wonderful people. We have shared many ideas on how the community could prosper; however, some of our residents

do not want any change while others want no rules. It is obvious that we cannot please everyone. I intend to position myself to look at the big picture and seek overall improvements through committee and interaction with individual

unit owners. One of the highest priorities is to find ways to defray costs so as to not raise the monthly fees any more than necessary. Individual needs are a great concern of mine and within my ability I will help. Most problems will be resolved when the owners read and abide by the Bylaws, especially the "Rules and Regulations". Respecting the common elements is something we all should hold as a high priority. I feel the Golden Rule has never been more applicable. The Rules and Regulations will be going to committee for revisions.

-Sam Snapp

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Sam Snapp, President



Sam Snapp

I would like to thank the residents of this community for their support. Your trust is greatly appreciated and I will do my best not to disappoint you.

In an effort to let you know me a little better, I will share a brief history of my background. I was born in Norfolk and raised in the Oceana area of Virginia Beach. While attending Princess Anne High School I joined the Naval Reserves and after graduation served two years of active duty. Juline and I were married during my tour of duty. In 1959 I embarked on a career in architecture which

lasted 43 years. My most prized accomplishment was the production of contract documents and construction supervision for the Virginia Beach Correctional Center. In July 2000 Juline and I retired. Prior to purchasing a condo here at Southampton we lived in Bellamy Manor. We have two children who are in their mid 30's and we have one granddaughter who will be 15 in November.

We started calling Southampton at Salem Springs home in July 2002. I look forward to serving our community as President for the next year.

Tom Amann, Vice-President

I would like to take this opportunity to thank you for selecting me as Vice President of our condo association. My personal mission will be to represent the needs and desires of our residents while being mindful of any financial decisions that could negatively impact us.

I have met many of you under casual circumstance around the neighborhood. I look forward to meeting many more of you. So you can feel you know me a little better, I wanted to give you a brief history. I was born and raised in Illinois and joined the Naval Submarine Service after graduating from high school. I

served as a Radioman in the Navy for 20 years and retired as a Senior Chief in 1994.

My wife, Lynn, and I were married in August of 2000. Although I never had children of my own, Lynn's children have allowed me to have an instant family. Katie is currently attending Radford University. Shawn graduated from ODU and is planning on getting married in the Spring.

I currently work at Raytheon as an Electronics Tech and am looking forward to retiring for the second time in a few years.



Tom Amann

Vickie Humphries, Secretary

I am looking forward to serving our community as a member of the Condo Association Board this year. I live at 4365 Salem Springs Way with my two daughters, Amy and Kelly. We have been residents of Southampton since May of 2001.

I was born and raised in Norfolk and moved to Virginia Beach in 1978. Currently I am employed by Bon Secours Health System as Director of Human Resources Operations. As a board member, I will be serving as Board Secretary

and Chairperson of the Architectural Committee. If you have questions or I can be of assistance please feel free to contact me. I look forward to getting to know more of the residents of our great little community.



Vickie Humphries

Charlie Bruggemann

Once again, thank you all for the opportunity to serve on the Board of Directors for Southampton at Salem Springs. Last year was our first year for having a Board. I believe we all learned much about what can and cannot be done and ways to improve our community. As former President of the Board, I have met many of you, but for those of you I have not met or spoken to I would like to give you a brief background on myself.

I grew up in and around New England and graduated high school in Westchester County, New York. I joined the Navy and spent 22 years aboard various destroyers. I retired as a Master Chief So-

nar Technician in 1984. I received a BA in Business—MIS from Saint Leo College in 1990. I have worked as a technical writer, software applications manager and currently work for Bank of America as a Senior Systems Analyst in Technology and Operations.

My wife, Tina, and I along with our son Scott, have lived in several homes and condos throughout Virginia Beach during the past 20 years.

My hobbies and interests include, Taxidermy, stained glass, flintlock rifles, woodworking, and fly fishing just to name a few. I plan to retire again in two

years to pursue these and other areas of interest.



Charlie Bruggemann

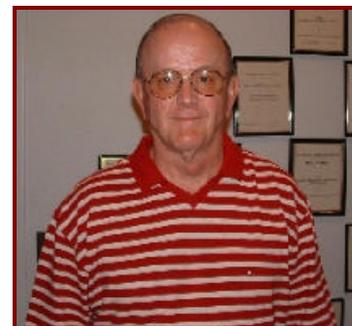
Larry Warren

I am very excited about being elected to serve on the Southampton Condo Association board. Recently, I was also appointed as Co-Chairman of our Social Committee and will also serve as a member of the Financial Committee. I fully accept my appointments, and will sincerely endeavor to perform my duties in a responsible and effective manner.

My wife Judy and I decided to move to Southampton to enjoy a no-maintenance lifestyle. We downscaled to condo living

as a result of ongoing health problems. I retired in 1979 from the US Marine Corps and Judy is looking forward to retiring from her Civil Service position in 2005. We have two children, Christopher and Cathleen, both graduates of ODU. Both children are married and we currently have two granddaughters named Taylor Anne and Payton Leigh.

I hope that each of you will support and attend the association meetings and upcoming social events. I look forward to meeting each of you.



Larry Warren

Would you like to serve on a committee?

In addition to the committees listed below we are in need of three to five residents who would like to serve on the **Pool Committee**. If you would like to volunteer for this committee please contact Sam Snapp at 467-0677.

Architectural: Members: Vickie Humphries, Tina Bruggemann, Charlene Darrow, Mike Lavis, Cindy Moynihan, Helen Pichardo & Judy Warren. Duties: Review & act upon applications of modifications by unit owners.

Bylaws: Members: Charlene Davis, Chevala Koonce, George Little, Damian Peterson & Kimberly Shore. Duties: Review Rules & Regulations bringing them in to compliance & general review of bylaws.

Financial: Members: Dana Pugh, Arnet Pack & Larry Warren. Duties: Review finances & create new budget.

Landscape: Members: Donna Frantz, George Hazzis, Cindy Moynihan, Dana Pugh & Juline Snapp. Duties: Develop

plans for landscape rework and planting.

Social: Members: Virginia King, Tim Mosley, Lenora Pack, Larry Warren & Sarah Williams. Duties: Develop and implement plans for social gatherings within the community.



Community Page

Newsletter Information

The newsletter for Southampton will be published quarterly: March, June, September, and December. We plan to email the newsletter to residents in an effort to save some money on postage and printing costs. Many of you have supplied us with your email address, but we are still missing many more. Please contact us to place your address on our email list. We will also use this media to communicate any changes or events for our community. If you do not have an email address the newsletter will be delivered to your home.

To submit your information, please contact us at teamann@cox.net. We will need your name, unit number and email address.

If you have information to be included in the next newsletter, the deadline date is November 25, 2003.

We look forward to hearing from you.

Meet Your Neighbors

This section will normally be reserved for introducing you to residents of Southampton at Salem Springs. Since this is our first newsletter with the new format, I thought you might enjoy meeting some neighbors of the non-human kind. I don't think we want to invite them over for dinner!!!



Annual Fall Gathering at Southampton

You are cordially invited to a Community Poolside Pot Luck Dinner commencing at 3:00 PM on Sunday, September 28th. Rain date for Pot Luck will be Sunday, October 5th at the same time.

Music will be provided. We are presently looking for an aspiring DJ with boom box. Alcoholic beverages will be allowed, however no glass containers will be permitted. Seating will be limited so please feel free to bring your folding chairs.

A representative of the Southampton Social Committee will be contacting you in the near future to list your donation for the pot luck dinner. If you wish to volunteer, please contact Sarah Williams at 4468 Salem Springs Way. Sarah may be reached at 471-1608.

Please come and have a good time. This is an excellent opportunity to meet your neighbors!

Common Courtesy

Hello Neighbors!

I want to take a moment to say how proud I am to live in a great community such as Southampton. I see people walk and drive by and they all have a smile and a wave to share. Some of them even stop to talk about their day. I have also noticed the pride each of you take in your homes, both inside and outside, making this community a beautiful place to live.

Just a reminder, as a board member I have received some complaints concerning neighbors cutting through the common area between the condos in an effort to take a short cut to their destination. I know these areas are considered the common element, however I ask each of you, out of common courtesy and respect of others privacy, that these areas not be used as short cuts.

Thank you again for making this a great community to live.

- Tom Amann

SOUTHAMPTON AT SALEM SPRINGS A CONDOMINIUM COMMUNITY

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